

2105000506040001
EXAMINATION OCTOBER 2024 (ATKT EXAM)
BACHELOR OF COMMERCE -BACHELOR OF LAW
(HONORS) (SIXTH SEMESTER)
LABOUR LAW-II - LEVEL 4

[Time: As Per Schedule]

[Max. Marks: 70]

Instructions:

1. Fill up strictly the following details on your answer book
 - a. Name of the Examination: **BACHELOR OF COMMERCE - BACHELOR OF LAW (HONORS) (SIXTH SEMESTER)**
 - b. Name of the Subject: **LABOUR LAW-II-LEVEL 4**
 - c. Subject Code No: **2105000506040001**
2. Sketch neat and labelled diagram wherever necessary.
3. Figures to the right indicate full marks of the question.
4. All questions are compulsory.
5. Do not change question number.
6. Cite important case law in support of your answer.

Seat No:

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Student's Signature

- Q.1** Explain constitution, power of ESI court and provisions of penalties with the help of case laws under the Employees State Insurance Act, 1948 **10**
- OR**
- Discuss in detail the benefits provided to the insured person under the Employees State Insurance Act, 1948 **10**
- Q.2** Explain meaning of factory and examine the provision regarding "Health" and "Safety" under the factories Act, 1948 **14**
- OR**
- Discuss the provisions regarding employment of the young person and women in factories under the factories act, 1948 **14**
- Q.3** Discuss in detail the applicability and non-applicability of Employee's Provident Fund Act, 1952 **10**
- OR**
- Examine the pertinence of EPF act and power of inspector under the Employee's Provident Fund Act, 1952 **10**
- Q.4** A. Examine the definition of the wages under the payment of wages act **7+7=14**
B. Explain different concepts of the wages under the minimum wages Act
- OR**
- A. Analyse the provision of minimum wages act **7+7=14**
B. Explain the provision regarding 'minimum' and 'maximum' bonus under the Payment of bonus Act

- Q.5** A. Examine the provision regarding "leave with wages" under the factory Act, 1948 **5+5=10**
B. Explain salient features of the employee's compensation Act, 1923
- OR**
- A. Discuss the object and applicability of factory Act, 1948. **5+5=10**
B. Explain the term Gratuity under the payment of Gratuity Act, 1972

Q.6 Write Case Laws (any two) 12

1. Oregano chemical v/s Union of India
2. P.M. Patel & Sons v/s Union of India
3. Ved Prakash Garg v/s Premi devi
4. People's Union for democratic rights v/s Union of India
